



**לוח ו/11 - שכר ושעות עבודה של שכירים בישראל, בירושלים,  
בתל אביב - יפו ובחיפה, לפי מגדר, 1999-2014**

**Table VI/11 - Employees' Salary and Working Hours in Israel, Jerusalem,  
Tel Aviv - Yafo and Haifa, by Gender, 1999-2014**

חיפה Haifa		תל אביב - יפו Tel Aviv - Yafo		ירושלים <sup>1</sup> Jerusalem <sup>1</sup>		ישראל Israel		שנה Year
נשים Women	גברים Men	נשים Women	גברים Men	נשים Women	גברים Men	נשים Women	גברים Men	
Yearly average gross salary per month (NIS)				שכר חודשי ממוצע שנתי ברוטו (ש"ח)				
4,687	9,430	5,349	8,174	<b>4,874</b>	<b>6,980</b>	4,661	7,744	1999
5,094	9,550	5,859	10,253	<b>4,686</b>	<b>7,723</b>	5,160	8,642	2001
5,562	9,872	6,201	9,453	<b>5,098</b>	<b>6,960</b>	5,232	8,416	2003
5,610	9,292	6,511	10,351	<b>5,363</b>	<b>7,491</b>	5,419	8,575	2005
5,881	9,685	7,360	11,242	<b>5,627</b>	<b>7,512</b>	5,949	9,267	2007
6,732	10,304	7,746	11,633	<b>6,262</b>	<b>7,413</b>	6,280	9,527	2009
6,527	11,017	7,773	10,805	<b>5,926</b>	<b>7,670</b>	6,386	9,720	2010
6,314	11,020	8,123	12,261	<b>6,473</b>	<b>8,066</b>	6,600	9,976	2011
7,217	12,016	8,623	14,125	<b>6,372</b>	<b>8,391</b>	7,012	10,411	2012
6,701	11,407	9,094	14,399	<b>6,708</b>	<b>7,672</b>	7,280	10,683	2013
7,001	11,589	9,083	14,043	<b>6,916</b>	<b>7,933</b>	7,439	11,114	2014
Average gross salary per hour (NIS)				שכר ממוצע ברוטו לשעה (ש"ח)				
33.2	50.7	35.1	43.5	<b>36.2</b>	<b>37.5</b>	32.2	40.0	1999
35.5	52.1	38.4	53.5	<b>34.6</b>	<b>43.9</b>	35.1	44.6	2001
38.2	53.4	40.9	50.2	<b>37.4</b>	<b>40.7</b>	36.6	44.3	2003
40.1	49.3	42.4	57.0	<b>39.6</b>	<b>41.5</b>	37.4	44.9	2005
42.1	50.4	46.5	59.5	<b>39.9</b>	<b>41.4</b>	40.5	48.2	2007
46.3	56.4	50.0	61.1	<b>44.4</b>	<b>41.4</b>	42.6	50.4	2009
45.2	59.7	49.6	58.7	<b>43.4</b>	<b>40.9</b>	43.0	51.4	2010
45.6	61.7	51.0	65.0	<b>44.7</b>	<b>46.1</b>	44.0	53.0	2011
49.5	63.2	52.6	75.5	<b>46.4</b>	<b>46.7</b>	46.7	54.8	2012
44.7	59.0	57.1	75.7	<b>45.4</b>	<b>43.4</b>	47.4	55.4	2013
49.1	63.5	58.0	71.8	<b>48.4</b>	<b>45.2</b>	48.8	58.3	2014
Average working hours per week				ממוצע שעות עבודה לשבוע				
34.2	45.3	37.3	45.4	<b>33.5</b>	<b>44.9</b>	35.5	46.7	1999
34.6	45.1	37.2	45.4	<b>32.8</b>	<b>41.8</b>	35.7	46.6	2001
34.9	44.3	36.9	44.9	<b>33.2</b>	<b>41.1</b>	34.6	45.5	2003
33.6	44.9	36.9	43.7	<b>33.0</b>	<b>42.6</b>	35.0	45.5	2005
33.9	45.4	38.4	44.5	<b>33.8</b>	<b>42.9</b>	35.6	45.7	2007
34.7	43.7	37.2	45.0	<b>33.7</b>	<b>42.3</b>	35.5	44.9	2009
34.3	43.8	37.7	43.3	<b>32.9</b>	<b>44.3</b>	35.6	44.9	2010
33.5	42.7	37.8	44.1	<b>34.1</b>	<b>41.3</b>	35.9	44.5	2011
35.0	45.4	39.2	44.8	<b>33.0</b>	<b>42.2</b>	36.2	45.1	2012
36.1	45.6	38.8	46.1	<b>35.4</b>	<b>42.4</b>	37.1	45.8	2013
34.2	43.8	38.4	46.8	<b>34.4</b>	<b>41.7</b>	36.7	45.2	2014

1 In the year 2001 - Not including Arabs in east Jerusalem

1 בשנת 2001 לא כולל ערבים במזרח ירושלים